

Course: MNO1706X Organizational Behavior

Session: Semester 2, AY2023/24

Instructor: Lowe Joo Yong jooyong@nus.edu.sg

**Course Description:**

This course provides students with a systematic study of behaviors and attitudes of people in organizations. Through a variety of theories and frameworks, students will develop an understanding of why people feel and behave the way they do in organizations. Factors that influence organizational members and the processes through which they exert influence will be examined. The knowledge gained will provide guidance in decision-making that affects behaviors of organizational members.

Major topics covered include Individual Behaviors and Processes, Social and Group Processes, Leadership and Influence Processes and Organizational Processes.

**Learning Outcomes:**

- To gain an understanding of behaviors and attitudes within organizations
- To appreciate the interpersonal processes central to all organizations
- To develop the ability to influence behaviors and attitudes in organizations

**Modes of Teaching and Learning:**

The course will be conducted using the lecture-tutorial format:

- Lecture : 2 hours every week
- Tutorials : 2 hours every alternate week

**Syllabus:**

Key topics include:

Individual Behaviors and Processes

- Personality, Values, Perception and Motivation

Social and Group Processes

- Groups, Decisions, and Managing Conflict

Leadership and Influence Processes

- Leadership and Power

Organizational Processes

- Organizational Culture and Managing Change

**Text:**

Lim, G. S., Chia, Audrey, Wu, P. C., Griffin, R. W., Phillips, J. M., & Gully, S. M. (2019). Organizational Behavior: An Asian Perspective. Singapore: Cengage Learning Asia. ISBN: 978-981-4846-88-2.

**Assessment (%):**

CA1 Subject Pool Exercise 10%  
CA2 Class participation 20%  
**\*CA3 Individual assignment 30%**  
CA4 Group Project Work 40%

**\*This is an assignment scheduled on 8 Apr 2024 during lecture hours. Mark this down in your calendar. More details nearer the date.**

**ACADEMIC HONESTY & PLAGIARISM**

Academic integrity and honesty is essential for the pursuit and acquisition of knowledge. The University and School expect every student to uphold academic integrity & honesty at all times. Academic dishonesty is any misrepresentation with the intent to deceive, or failure to acknowledge the source, or falsification of information, or inaccuracy of statements, or cheating at examinations/tests, or inappropriate use of resources.

Plagiarism is 'the practice of taking someone else's work or ideas and passing them off as one's own' (The New Oxford Dictionary of English). The University and School will not condone plagiarism. Students should adopt this rule - You have the obligation to make clear to the assessor which is your own work, and which is the work of others. Otherwise, your assessor is entitled to assume that everything being presented for assessment is being presented as entirely your own work. This is a minimum standard. In case of any doubts, you should consult your instructor.

Additional guidance is available at:

**<http://www.nus.edu.sg/registrar/adminpolicy/acceptance.html#NUSCodeofStudentConduct>**

Online Course on Plagiarism:

**<http://emodule.nus.edu.sg/ac/>**